



Sustainability Policy

Environment and Climate

We are an enabler for our customers' sustainability work. Through precision, quality and materials expertise, we contribute to reduced environmental impact and resource efficiency – our handprint.

We focus on:

- Efficient use of resources
- Circular flows
- Reduced climate impact

At the same time, we improve our own environmental performance – our footprint – by reducing waste, energy consumption and emissions.

People and Competence

Our employees are our most important resource.

We offer a safe, inclusive and developing workplace where everyone has the opportunity to grow, contribute and make an impact.

We promote health, safety and engagement and encourage participation and learning that strengthens both the individual and the organization.

Business Ethics and Innovation

We act with integrity, respect and a long-term perspective. Customer understanding and collaboration form the foundation of how we create value. We work closely with our customers to deliver innovative and sustainable solutions that support their goals – including reduced climate impact through our products. Through ethics, transparency and technical excellence, we build trust with our customers, suppliers and partners throughout the value chain.

Approach and Systematics

Our sustainability work covers the environment, quality, working environment, ethics and social responsibility, and is integrated throughout the entire organization. Our environmental work is conducted in accordance with ISO 14001, which ensures a structured and systematic approach with clear goals, follow-up and continuous improvement. This methodology also permeates our work with people, business ethics and innovation.

We work systematically and with a long-term perspective by:

- Complying with all applicable laws, regulations and other binding requirements related to our operations, products and environmental aspects.
- Working proactively and with clear goals and action plans within our most significant areas of sustainability.
- Continuously improving our processes, environmental performance and our impact on people and society.
- Following up, evaluating and reporting results in order to promote learning and drive development.

Our management system supports a responsible and transparent approach where sustainability is part of everyday operations – not a separate initiative.

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